

HISPANOTECHBRAND GUIDELINES

2020



WHAT IS HISPANOTECH?

A **not-for profit organization** with the mission to help Hispanic professionals to integrate and advance their careers in Canada.

Federally incorporated in 2008, Hispanotech is led by a volunteer-based Board of Directors advancing the mission through the organization of networking events and conferences featuring speakers from global corporations, covering leading-edge technology topics.

Hispanotech runs special interest groups such as Women in Tech and it partners with other professional organizations to organize solid mentoring and educational programs.

Activities are mostly geared towards Latin American STEM professionals, however, Hispanotech welcomes everyone.

Hispanotech plays an important role in assisting newcomers in the challenging journey of integrating into the Canadian labour market. It also supports Hispanic professionals who are already working in their fields, advance their careers, by showing them how to navigate the Canadian corporate culture.



Proud

We are grateful and committed to Canada, and proud of our roots.

Progressive

We embrace change and continuous improvement.

Inclusive

We accept and respect that people are diverse in their opinions, ethnic background, religion, sexual orientation, and education.

Community oriented

We reach beyond our constituency to help and share experiences and know-how.

WHAT ARE THE VALUES OF HISPANOTECH?



VOICE & TONE

Hispanotech uses the following elements in its brand voice:

Professional - we use language that reflects our know-how and capabilities, as highly-skilled, successful professionals.

Simple - we are professional yet clear and concise.

Authentic - we are honest, direct and transparent in our communications.

Inclusive - we celebrate our diverse backgrounds and use a language that reflects our commitment to Diversity, Equity and Inclusion*.

Modern – we stay abreast of trends and developments and use a language that reflects our presence and influence in the current landscape

Our tone may vary depending on the occasion, sometimes it may be celebratory, thoughtful, melancholic, or cheerful. But it will always adhere to the characteristics of the voice expressed above

BRAND NAME & LOGO

Our **brand name** is a combination of the words 'Hispanic' and 'Technology'.

Our graphic elements are:

- the first letters of each of the above words, in lower case: "h" and "t".
- the white-coloured letters 'h' and 't' sitting in front of a red trapezoid
- the hispanotech.ca website sitting below the trapezoid and the letters 'h' and 't'
- the website in Raleway font with the word 'tech' bolded

The **brand logo** is the combination of our **brand name** and **graphic elements**.

Aside from the website, all other brand logo elements cannot be separated into its individual elements.



The Hispanotech logo will be a celebration of our rich multiculturalism and diversity, adapting to embrace relevant events, dates and causes.

Some examples are shown below:

Allowed



Commemorations



Everyday use



Awareness months



Pride logo

To ensure we keep our logo's proportions, the logo cannot be rotated, warped, stretched, recoloured, or altered in any way.

Not allowed



Do not apply 3D effects



Do not stretch or warp it



Do not apply artistic effects



Do not change the font



Do not use other colours

To enhance readability, align to the following guidelines:





On dark backgrounds, use the logo with 'hispanotech.ca' in white letters





On light backgrounds, use the logo with 'hispanotech.ca' in black letters

Hispanotech's logo needs to be recognizable and readable. White space and sizing are essential to maintain a strong brand presence.

White space

To avoid cluttering, we always leave air around our logo. The minimum white space surrounding it should be at least two same sized stacked 'h' letters.



Readability

To allow readability and proper identification, the size of our logo cannot be smaller than 1.5 cm $\rm H~x~1.47~cm~W$



If a smaller size is inevitable, remove the brand name: hispanotech.ca

BRAND COLOURS

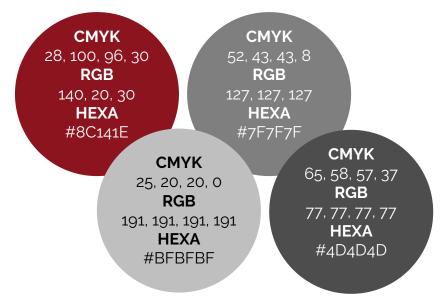


Primary colours

CMYK 8, 100, 94, 1 RGB 218, 32, 44 HEXA #DA202C

CMYK 0, 0, 0, 100 RGB 35, 31, 32 HEXA #231F20

Secondary colours



Tertiary colours

Undetermined | Alternative colours can be used for Marketing purposes but the main palette should focus on primary and secondary colours



TYPOGRAPHY

Calibri

Aa Bb Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz 1 2 3 4 5 6 7 8 9 0

Raleway

Aa Bb Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz 1 2 3 4 5 6 7 8 9 0

Primary font | Calibri

This is the preferred font in any of its variations. Calibri is a Sans Serif font available in most computers.

Secondary font | Raleway

Raleway is a Sans Serif, modern, simple, and easy to read font. Raleway is a Google font available for free download that can be used in all Hispanotech materials as a complement to Calibri.

Creative fonts | Undetermined

Alternative fonts can be used for Marketing purposes but the main contents of all materials should be drafted using Raleway or Calibri, using the pareto principle.



TOPIC OR TITLE

Subtitle, date, or other use case

Letterhead

www.hispanotech.ca • info@hispanotech.ca



Helping Hispanic professionals integrate and advance their careers in Canada.



Carlos Paz-Soldán President

Toronto, ON 416 123 4567 president@hispanotech.ca



H

Laura Bejarano

Director, Events

Business card

Toronto, ON | 416 123 4567 director_events@hispanotech.ca





In recognition of the time and energy invested to support the celebration of women's empowerment and growth

Someone Somewhere

Dated this 19th of March, 2020

Carles Day Solling

Certificate of Appreciation

On behalf of Hispanotech this certificate is presented to

Someone Somewhere

With deep appreciation for sharing your valuable knowledge and participating in Hispanotech's round of webinars with the topic: "Unlocking your economic & professional potential" Join our speed mentoring event in celebration of

Carlos Paz-Soldán President Laura Bejarano

Director, Operations

Carlos Paz=Soldan

Laura Bejarano

July 2020

Diplomas









Sep 16, 2020 | 6:00 - 7:30 p.m.

UNLOCKING YOUR ECONOMIC & PROFESSIONAL POTENTIAL

Benefits of a microloan in your personal and professional history Financial services to apply for to enhance your skills Application process



UNLOCKING YOUR ECONOMIC & PROFESSIONAL POTENTIAL

Benefits of a microloan in your personal and professional history Financial services to apply for to enhance your skills Application process

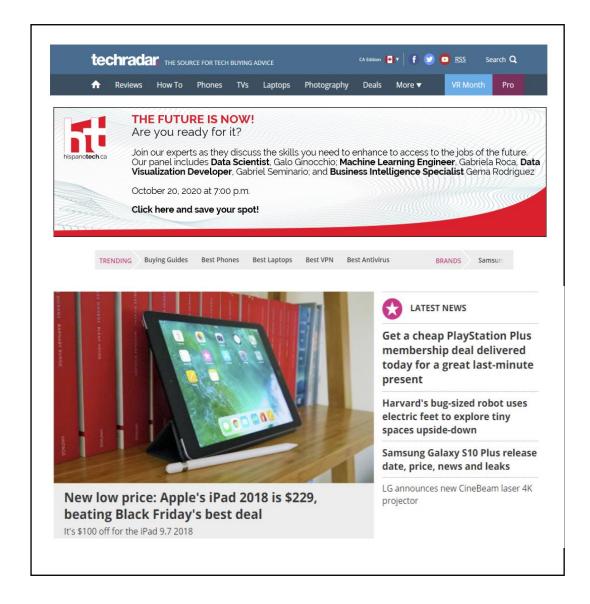


Invitations

Light backgrounds



InvitationsDark backgrounds



eBanners



THE FUTURE IS NOW!

Are you ready for it?

There are skills that you will need to access the jobs of the future. Join our panelists as they discuss what these skills are, and how to enhance them.

- Data Scientist, Brenda Avila
- Machine Learning Engineer, Karla Espinosa
- Data Visualization Developer, Lucero Tsui
- Business Intelligence Specialist, Nayely Figueroa

When: October 20, 2020 at 7:00 p.m.

Where: Virtual conference via Zoom, e-mail info@hispanotech.ca for more information

Get your eTicket, it's free!



www.hispanotech.ca

Posters

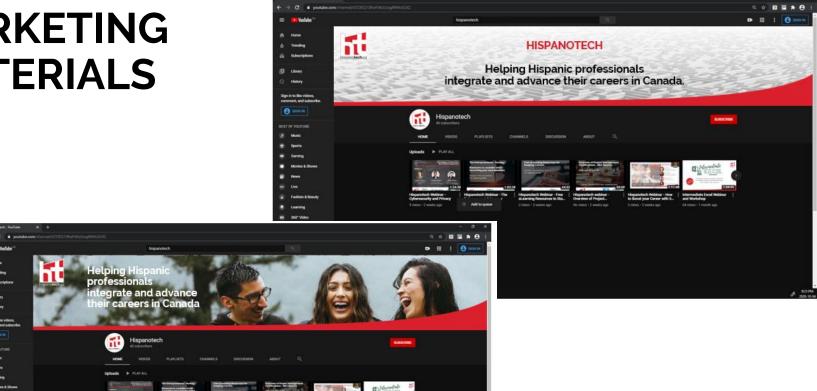


PPT template





Zoom backgrounds



YouTube channel



Carlos Paz-Soldán PRESIDENT Hispanotech

president@hispanotech.ca

www.hispanotech.ca



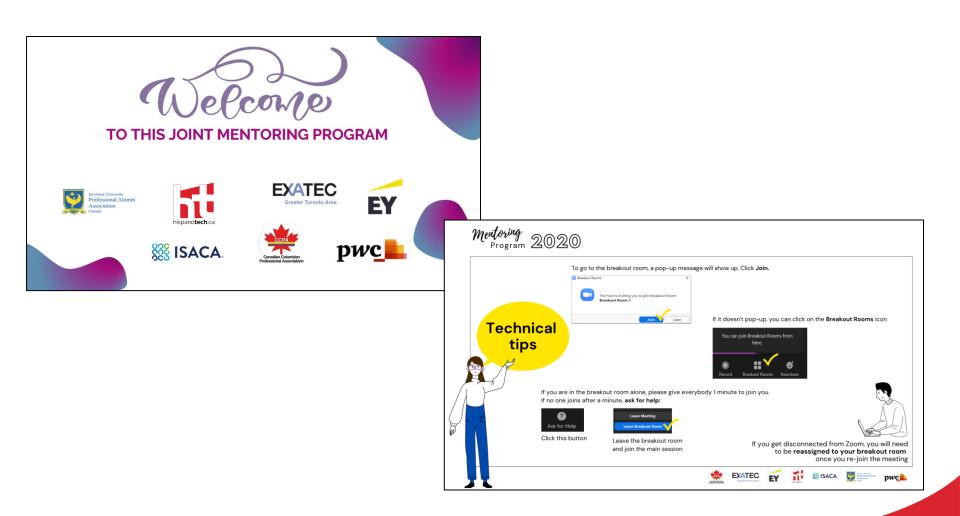
Lina Flores **DIRECTOR, PMO**Hispanotech

www.hispanotech.ca

Email signatures

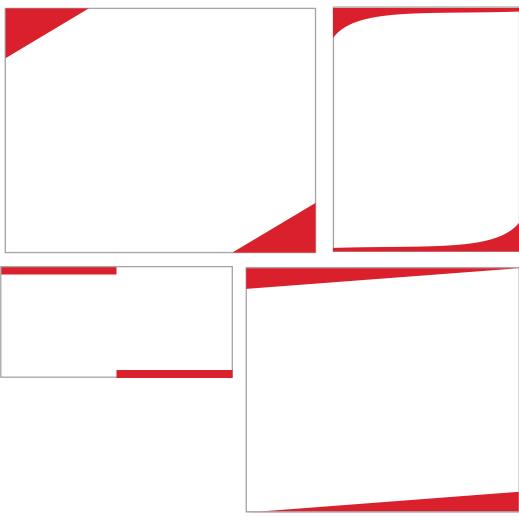
PARTNERSHIPS & COLLABORATIONS

During joint events, where Hispanotech is not the main organizer, our brand can steer away from its brand colours. However, the brand logo must always be used in its red and black palette.



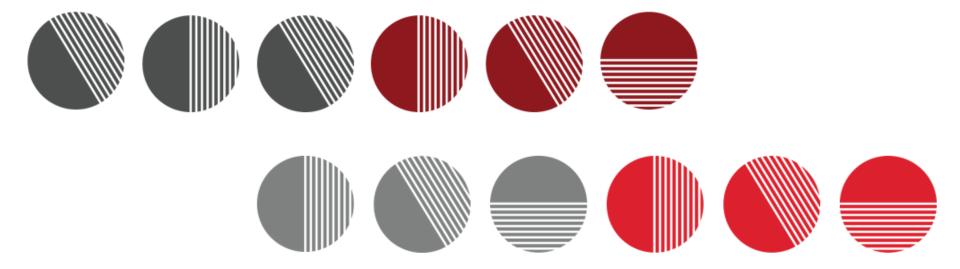






Graphic elements





Graphic elements